

BILL NO. 97-39

COUNTY COUNCIL
OF
HARFORD COUNTY, MARYLAND

BILL NO. 97-39

Introduced by Council President Parrott
at the request of the County Executive
Legislative Day No. 97-10 Date April 1, 1997

AN EMERGENCY ACT to repeal the Harford County Pay Plan and Classification Plan and Salary Grade Schedule, Harford County Ordinance No. 96-19, as amended, and to enact a new Classification Plan and Salary Grade Schedule and Pay Plan to stand in lieu of the Ordinances repealed; to provide pay plans for County employees and employees of the following agencies: judicial service employees, State's Attorney employees and the Harford County Sheriff's Office; to further provide for new position plans and salary grades for County classified and exempt employees; all in accordance with Section 603 of the Charter; and to provide that this act shall not be codified in the Harford County Code.

By the Council, April 1, 1997

Introduced, read first time, ordered posted and public hearing scheduled

on: May 6, 1997

at: 7:00 p.m.

By Order: James D. Vannoy, Acting Administrator

PUBLIC HEARING

Having been posted and notice of time and place of hearing and title of Bill having been published according to the Charter, a public hearing was held on May 6, 1997, and concluded on May 6, 1997

James D. Vannoy, Acting Administrator

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law. Underlining indicates language added to Bill by amendment. Language lined through indicates matter stricken out of Bill by amendment.

BILL NO. 97-39

Section 1. Be It Enacted By The County Council of Harford County, Maryland, that Harford County Ordinance No. 96-19, Harford County Pay Plan is hereby repealed and that new Pay Plans, Classification and Salary Grade Schedules, Exempt Plan and Grade Schedule, Law Enforcement and Corrections Plans and Schedules, Judicial, Sheriff's Office and State's Attorney Office Plans and Schedules, be, and they are hereby enacted to stand in lieu of the repealed Ordinance, all to read as follows:

Harford County Classification Plan

General Administration:

Grade

Administrative Assistant I	G-10
Administrative Assistant II	G-12
Administrative Specialist	G-14
Alcohol/Drug Coordinator	G-18
Assistant Council Attorney	G-21
Assistant County Attorney I	G-18
Assistant County Attorney II	G-21
Assistant to Director of Public Works	G-18
Bus Driver	G-06
Business Retention Specialist	G-15
Central Services Lead Technician	G-13
Client Advocacy Services Manager	G-18
Community Resources Coordinator	G-13
Computer Center Coordinator	G-20

1	Coordinator, Commission for Women/Family	
2	Policy & Support	G-15
3	Deputy Director of Public Works	G-24
4	Director of Aging/Transportation Services	G-21
5	Executive Director, HCN	G-18
6	Facilities Officer	G-08
7	Fleet Manager	G-12
8	Fuel Systems Specialist	G-12
9	GIS Coordinator	G-20
10	GIS Database Manager	G-17
11	Grants Coordinator	G-16
12	Grants Specialist I	G-10
13	Grants Specialist II	G-12
14	Graphic Arts Specialist	G-15
15	Housing Services Coordinator	G-16
16	Housing Services Counselor	G-14
17	Human Relations Coordinator	G-18
18	Human Resources Analyst	G-15
19	Human Resources Benefits Specialist	G-12
20	Human Resources Employment Technician	G-11
21	Legal Assistant I	G-09
22	Legal Assistant II	G-13
23	Legislative Drafter	G-18
24	Legislative Research Assistant	G-10

1	Long-Term Care Coordinator	G-14
2	Management Analyst	G-17
3	Management Assistant I	G-15
4	Management Assistant II	G-17
5	Manager, Classification/Employment Services	G-20
6	Manager, Information Systems Division	G-22
7	Media Specialist	G-15
8	Producer Manager, HCN	G-15
9	Purchasing Agent I	G-12
10	Purchasing Agent II	G-15
11	Purchasing Agent III	G-17
12	Risk Manager	G-20
13	Risk Management Assistant	G-12
14	Senior Attorney	G-22
15	Supervisor, Transportation Services	G-16
16	Systems Coordinator	G-20
17	Transportation/Maintenance Coordinator	G-09
18	UNIX Internet Administrative Technician	G-13
19	Webmaster	G-18
20	Zoning Hearing Assistant	G-13
21	<u>Building Maintenance Service:</u>	<u>Grade</u>
22	Building Construction and Repair Supervisor	G-15
23	Building Maintenance Mechanic I	G-11
24	Building Maintenance Mechanic II	G-13

1	Building Maintenance Supervisor	G-15
2	Building Maintenance Worker	G-06
3	Custodial Worker I	G-02
4	Custodial Worker II	G-05
5	Master Cabinetmaker	G-13
6	Skilled Trade Apprentice	G-08
7	Supervisor of Custodial Workers	G-10
8	<u>Clerical Service:</u>	<u>Grade</u>
9	Assistant Secretary of the Council	G-15
10	Claims Clerk	G-09
11	Clerical Assistant	G-02
12	Clerk Typist I	G-04
13	Clerk Typist II	G-07
14	Computer Records Assistant	G-10
15	Fixed Asset Control Clerk	G-05
16	Human Resources Clerk	G-09
17	Legal Clerk	G-09
18	Legal Secretary	G-10
19	Legal Specialist I	G-10
20	Legal Specialist II	G-12
21	Legislative Secretary	G-10
22	Mail Room Clerk-Messenger	G-04
23	Procurement Clerk	G-09
24	Secretary	G-09

1	Telecommo-graphics Operator	G-08
2	<u>Engineering and Related Service:</u>	<u>Grade</u>
3	Chief, Bureau of Construction Management	G-20
4	Chief Construction Inspector	G-17
5	Chief, Engineering Division	G-21
6	Chief, Environmental Enforcement	G-17
7	Chief, Facilities and Operations Division	G-20
8	Chief, Highways Division	G-21
9	Chief, Land Acquisition	G-18
10	Chief, Materials and Testing	G-17
11	Chief, Solid Waste Management Division	G-20
12	Chief, Water and Sewer Administration	G-22
13	Civil Engineer I	G-15
14	Civil Engineer II	G-18
15	Civil Engineer III	G-20
16	Civil Engineer IV	G-21
17	Construction Inspector I	G-12
18	Construction Inspector II	G-13
19	Construction Inspector III	G-15
20	Drafting Technician I	G-08
21	Drafting Technician II	G-10
22	Drafting Technician Trainee	G-05
23	Engineering Associate I	G-10
24	Engineering Associate II	G-13

1	Engineering Associate III	G-15
2	Engineering Associate IV	G-17
3	Land Surveyor	G-17
4	Material Inspector I	G-12
5	Material Inspector II	G-13
6	Material Inspector III	G-15
7	Process Engineer	G-19
8	Right-of-Way Agent I	G-13
9	Right-of-Way Agent II	G-15
10	Right-of-Way Agent III	G-16
11	Water/Sewer Permits Technician	G-09
12	<u>Fiscal and Accounting Service:</u>	<u>Grade</u>
13	Accountant I	G-14
14	Accountant II	G-17
15	Accountant III	G-20
16	Accountant IV	G-21
17	Accounting Clerk I	G-08
18	Accounting Clerk II	G-11
19	Accounting Technician I	G-13
20	Accounting Technician II	G-14
21	Administrative Budget Technician	G-14
22	Budget Analyst I	G-16
23	Budget Analyst II	G-18
24	Budget Assistant	G-10

1	Cashier - Development Trainee	G-04
2	Cashier I	G-08
3	Cashier II	G-11
4	Chief, Bureau of Accounting	G-22
5	Chief, Office of Budget & Management Research	G-22
6	Computer Operations Supervisor	G-15
7	Computer Operator	G-11
8	Computer Operator Trainee	G-09
9	Computer Resources Technician	G-13
10	Deputy Treasurer	G-24
11	Economic Development Financial Specialist	G-17
12	Internal Auditor I	G-14
13	Internal Auditor II	G-16
14	Programmer	G-13
15	Programmer Analyst	G-17
16	Revenue Control Supervisor	G-17
17	Senior Computer Operator	G-13
18	Supervisor of Cashiers	G-17
19	Systems Analyst	G-20
20	<u>Parks and Recreation Service:</u>	<u>Grade</u>
21	Chief of Parks and Facilities	G-19
22	Chief of Recreation	G-19
23	Community Director	G-16
24	Community Leader	G-10

1	District Supervisor/Parks & Recreation	G-17
2	Park Maintenance Crew Leader	G-06
3	Park Maintenance Worker I	G-02
4	Park Maintenance Worker II	G-04
5	Park Naturalist	G-16
6	Parks and Facilities Maintenance Supervisor	G-16
7	Therapeutic Recreation Specialist	G-16
8	<u>Planning and Zoning Service:</u>	<u>Grade</u>
9	Permits Review Supervisor	G-16
10	Planner I	G-14
11	Planner II	G-17
12	Planner III (Supervisory or Technical)	G-20
13	Planner IV	G-21
14	Planning and Zoning Division Chief	G-21
15	Planning and Zoning Technician	G-12
16	Planning Assistant I	G-12
17	Planning Assistant II	G-13
18	Zoning Enforcement Coordinator	G-16
19	Zoning Inspector I	G-12
20	Zoning Inspector II	G-13
21	<u>Public Safety Service:</u>	<u>Grade</u>
22	Animal Control Officer I	G-09
23	Animal Control Officer II	G-11
24	Captain, Public Safety	G-13

1	Chief Animal Control Officer	G-16
2	Chief, Emergency Management/Operations	G-21
3	Deputy Chief, Emergency Operations	G-17
4	Lieutenant, Public Safety	G-12
5	Public Safety Dispatcher - Probationary	G-07
6	Public Safety Dispatcher	G-10
7	Safety Inspector	G-13
8	Safety Officer	G-17
9	<u>Labor and Trades Service:</u>	<u>Grade</u>
10	Assistant Storekeeper	G-05
11	Automotive Mechanic (GF)	G-09
12	Central Stores Coordinator	G-09
13	Chauffeur-Laborer	G-03
14	Chauffeur/Trustee Programs	G-08
15	Equipment Operator I	G-05
16	Equipment Operator II	G-08
17	Equipment Operator III	G-09
18	Equipment Repairer	G-08
19	Laborer	G-01
20	Road Marking Equipment Operator I	G-06
21	Road Marking Equipment Operator II	G-09
22	Tire Changer	G-02
23	Tractor Trailer Operator	G-08
24	Trades/Laborer	G-06

1	Traffic Sign Mechanic I	G-02
2	Traffic Sign Mechanic II	G-03
3	Traffic Sign Mechanic III	G-04
4	Utility Worker	G-09
5	Water Meter Mechanic I	G-06
6	Water Meter Mechanic II	G-07
7	Water Meter Technician	G-08
8	Water/Sewer Utility Worker I	G-02
9	Water/Sewer Utility Worker II	G-05
10	Water/Sewer Utility Worker III	G-08
11	Water/Sewer Utility Worker IV	G-09
12	<u>Public Works Operation Service:</u>	<u>Grade</u>
13	Assistant Superintendent of Plant Operations	G-17
14	Chief, Water & Sewer Facilities	G-20
15	Chief, Water & Sewer Operations	G-21
16	Clerk-Dispatcher/Highways	G-08
17	Crew Chief	G-13
18	Highways Maintenance Supervisor	G-16
19	Laboratory Assistant	G-10
20	Laboratory Supervisor	G-18
21	Laboratory Technician	G-13
22	Laboratory Technician, Grandfathered	G-14
23	Landfill Supervisor	G-13
24	Plant Operations Manager	G-16

1	Plant Operator Trainee I (Water or Wastewater)	G-07
2	Plant Operator Trainee II (Water or Wastewater)	G-10
3	Plant Operator (Water or Wastewater)	G-12
4	Plant Superintendent (Collection/Distribution)	G-17
5	Plant Superintendent, Water or Wastewater Operations	G-19
6	Pre-Treatment Inspector	G-15
7	Pre-Treatment Inspector, Grandfathered	G-16
8	Pumping Station Mechanic	G-12
9	Senior Plant Operator (Water or Wastewater)	G-14
10	Shift Supervisor/Plant Operations	G-16
11	Superintendent Of Highways/Districts	G-19
12	Superintendent of Highways/Special Operations	G-18
13		
14	Superintendent of Solid Waste Management	G-19
15	Superintendent, Water and Sewer Facilities	G-18
16	Supervisor of Meter Operations	G-16
17	Traffic Assistant	G-07
18	Traffic Operations Supervisor	G-16
19	Water and Sewer Maintenance Supervisor	G-16
20	Weighmaster/Attendant	G-08
21	<u>Permits and Inspection Service:</u>	<u>Grade</u>
22	Building Inspector I	G-12
23	Building Inspector II	G-13
24	Building Inspector III	G-15
25	Chief, Building Services	G-18

1	Chief, Electrical Services	G-18
2	Chief, Housing Services	G-17
3	Chief, Plumbing Services	G-18
4	Electrical Inspector I	G-12
5	Electrical Inspector II	G-13
6	Electrical Inspector III	G-15
7	Environmental Inspector I	G-12
8	Environmental Inspector II	G-13
9	Environmental Sanitarian	G-13
10	Licensing Clerk	G-09
11	Permits Clerk	G-09
12	Plans Reviewer	G-14
13	Plumbing Inspector I	G-12
14	Plumbing Inspector II	G-13
15	Plumbing Inspector III	G-15
16	<u>Exempt Personnel:</u>	<u>Grade</u>
17	Administrative Secretary I	G-12
18	Administrative Secretary II	G-13
19	Council Administrator	G-21
20	Council Attorney (Part-Time)	G-23
21	County Attorney	G-26
22	Deputy County Attorney	G-24
23	Director of Administration	G-27
24	Director of Community Services	G-25

1	Director of Economic Development	G-25
2	Director of Governmental and Community Relations	G-24
3	Director of Inspections, Licenses and Permits	G-25
4	Director of Parks and Recreation	G-25
5	Director of Planning and Zoning	G-25
6	Director of Procurement	G-24
7	Director of Public Works	G-26
8	Director of Human Resources	G-25
9	Secretary-County Executive	G-14
10	Secretary-Sheriff	G-12
11	Treasurer	G-26
12	Zoning Hearing Examiner (Part-Time)	G-23
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Special Funded Positions

Sheriff's Office

3	<u>Law Enforcement:</u>	<u>Grade</u>
4	Chief Deputy	L-09
5	Captain	L-07
6	Corporal	L-04
7	Deputy	L-02
8	Deputy First Class	L-03
9	Deputy/Recruit	L-01
10	Lieutenant	L-06
11	Major	L-08
12	Sergeant	L-05
13	<u>Corrections:</u>	
14	Captain	D-07
15	Corporal	D-04
16	Corrections Officer, Recruit	D-01
17	Lieutenant	D-06
18	Major	D-08
19	Officer	D-02
20	Officer First Class	D-03
21	Sergeant	D-05
22	<u>Unranked:</u>	
23	Accounting Clerk I	A-02
24	Accounting Clerk II	A-05

1	Budget and Finance Manager	A-08
2	Classifications Counselor	A-06
3	Cook	A-01
4	Command Staff Secretary	A-04
5	Computer Analyst	A-10
6	Crime Analyst	A-05
7	Health Services Administrator	A-09
8	IPC Booking Clerk/Probationary	A-01
9	IPC Booking Clerk I	A-02
10	IPC Booking Clerk II	A-03
11	Personnel Manager	A-08
12	Pretrial Services Coordinator	A-07
13	Probationary Secretary	A-01
14	Program Coordinator	A-07
15	Property Management Assistant	A-02
16	Quartermaster/Fleet Assistant	A-04
17	Quartermaster/Fleet Manager	A-10
18	Records Administrator	A-07
19	Records Clerk I	A-02
20	Records Clerk II	A-04
21	Records Manager	A-10
22	School Crossing Guard	A-01
23	Secretary I	A-02
24	Secretary II	A-03

1	Security Guard	A-03
2	Security Guard (Probation)	A-02
3	Senior Cook	A-02
4	Steward	A-05
5	Victims' Services Manager	A-04
6	Warden	A-15

(Note: The above positions are funded by Harford County pursuant to State law and are included as a schedule of payments only; above listed positions are not Harford County employment positions.)

Special Funded Positions

Judicial

	<u>Grade</u>
Administrative Secretary Assistant	C-06
Court Bailiff	C-03
Court Reporter I	C-13
Court Reporter II	C-16
Jury Commissioner	C-12
Law Clerk	C-10
Secretary (Administrative)	C-12
Secretary I (Judicial)	C-08
Secretary II (Judicial)	C-10
Secretary III (Judicial)	C-11
Juvenile Master	C-12
Assistant to Jury Commissioner	C-07
Social Worker	C-13

(Note: The above positions are funded by Harford County pursuant to State law and are included as a schedule of payments only; above listed positions are not Harford County employment positions.)

State's Attorney Office*

Plan.

18

1 Section 2. Be It Further Enacted, that this act shall not be codified
2 in the Harford County Code, as amended.

3 Section 3. Be It Further Enacted, that

4 A. Step increases may be authorized upon completion of the
5 performance appraisal program for County employees covered by the Pay
6 Plan and Classification Plan. In order for a step increase, the employee
7 must achieve a satisfactory or better performance appraisal in the year
8 in which a step increase is authorized.

9 B. Employees who are ineligible for step increases by virtue of
10 being in the last steps of their respective grades will be eligible to
11 move into the first longevity step of their respective grades if they
12 have achieved at least two years of service at the last step of their
13 respective grades.

14 C. Employees who are in the longevity portion of the salary
15 schedule must remain in each longevity step a minimum of two years before
16 being eligible to move into successive longevity steps.

17 D. Longevity steps may be denied if the employee does not achieve
18 a performance appraisal of satisfactory or better in the year when
19 eligible into a longevity step.

20 Section 4. Be It Further Enacted, that this Act is hereby declared to
21 be an emergency act, necessary for the proper operation of the county
22 government, and it shall become law on the date it is signed by the
23 County Executive; however, payments or benefits shall continue to be paid

- 1 under Ordinance 96-19 until June 27, 1997 and no payments or benefits
2 shall accrue under this act until on or after June 28, 1997.

EFFECTIVE: May 12, 1997

The Council Administrator does
hereby certify that fifteen (15) copies of
this Bill are immediately available for
distribution to the public and the press.

James D. Varnoy / MKH
Acting Administrator

**HARFORD COUNTY, MARYLAND
GOVERNMENT SERVICE SALARY SCHEDULE
FISCAL YEAR 1998**

	1	2	3	4	5	6	7	8	9	L1	L2	L3
G01	8.38	8.81	9.25	9.71	10.20	10.71	11.25	11.80	12.39	12.65	12.90	13.15
G02	8.84	9.29	9.74	10.23	10.75	11.29	11.85	12.44	13.06	13.33	13.59	13.86
G03	9.24	9.69	10.18	10.69	11.23	11.78	12.37	12.99	13.64	13.92	14.20	14.48
G04	9.52	10.00	10.51	11.02	11.58	12.16	12.77	13.40	14.07	14.35	14.64	14.93
G05	9.99	10.50	11.01	11.56	12.14	12.75	13.39	14.06	14.76	15.05	15.36	15.66
G06	10.13	10.63	11.17	11.72	12.31	12.92	13.57	14.25	14.96	15.26	15.56	15.87
G07	10.51	11.03	11.58	12.16	12.77	13.41	14.08	14.79	15.53	15.83	16.15	16.47
G08	10.74	11.28	11.83	12.42	13.05	13.70	14.38	15.10	15.86	16.18	16.50	16.83
G09	11.06	11.62	12.20	12.81	13.45	14.13	14.83	15.57	16.35	16.68	17.01	17.36
G10	11.68	12.26	12.87	13.52	14.20	14.90	15.65	16.43	17.26	17.60	17.96	18.31
G11	12.41	13.03	13.68	14.37	15.09	15.84	16.64	17.47	18.34	18.71	19.08	19.46
G12	13.15	13.81	14.50	15.24	16.00	16.80	17.63	18.51	19.44	19.83	20.23	20.63
G13	14.03	14.73	15.47	16.24	17.05	17.90	18.80	19.74	20.73	21.14	21.56	22.00
G14	14.98	15.73	16.51	17.35	18.21	19.12	20.08	21.08	22.14	22.57	23.03	23.49
G15	16.02	16.82	17.66	18.54	19.47	20.44	21.47	22.53	23.66	24.14	24.62	25.11
G16	16.57	17.41	18.27	19.18	20.15	21.15	22.21	23.32	24.49	24.98	25.48	25.98
G17	17.67	18.55	19.49	20.46	21.50	22.56	23.69	24.87	26.11	26.63	27.16	27.71
G18	18.99	19.93	20.93	21.98	23.08	24.24	25.45	26.71	28.05	28.61	29.19	29.77
G19	20.45	21.47	22.54	23.67	24.86	26.10	27.41	28.78	30.21	30.82	31.43	32.06
G20	22.09	23.18	24.35	25.57	26.85	28.19	29.60	31.07	32.62	33.28	33.94	34.62
G21	23.84	25.04	26.29	27.60	28.98	30.43	31.95	33.55	35.23	35.93	36.65	37.38
G22	24.54	25.77	27.06	28.42	29.84	31.33	32.90	34.54	36.27	37.00	37.73	38.49
G23	25.27	26.53	27.86	29.25	30.71	32.26	33.87	35.56	37.34	38.08	38.84	39.63
G24	26.51	27.91	29.16	30.56	31.96	33.35	34.86	36.43	38.07	38.83	39.61	40.40
G25	27.81	29.20	30.52	31.84	33.31	34.81	36.56	38.38	40.31	41.11	41.93	42.77
G26	30.62	32.16	33.76	35.45	37.22	39.09	41.04	43.09	45.25	46.15	47.08	48.02
G27	32.11	33.72	35.40	37.18	39.04	40.99	43.04	45.19	47.45	48.40	49.37	50.35

HARFORD COUNTY, MARYLAND
LAW ENFORCEMENT SALARY SCHEDULE
FISCAL YEAR 1998

	1	2	3	4	5	6	7	8	9	10	L1	L2	L3	L4	L5
Competing Ranks															
L01	11.54														
L02	12.11	12.85	13.36	13.90	14.45	15.02	15.62	16.10	16.42	16.75	16.84	16.92	17.00	17.08	17.16
L03	12.85	13.61	14.43	15.31	16.07	16.71	17.38	17.90	18.25	18.62	18.71	18.80	18.90	18.99	19.08
L04	13.61	14.43	15.31	16.21	17.03	17.70	18.42	18.97	19.35	19.73	19.83	19.93	20.04	20.13	20.23
L05	14.43	15.31	16.21	17.18	18.05	18.77	19.53	20.11	20.51	20.92	21.03	21.13	21.23	21.34	21.44
L06	15.31	16.21	17.18	18.22	19.32	20.28	21.09	21.72	22.16	22.60	22.72	22.83	22.94	23.06	23.17
Appointed Ranks															
L07	16.21	17.18	18.22	19.32	20.28	21.09	21.93	22.59	23.05	23.50	23.63	23.74	23.85	23.97	24.10
L08	17.18	18.22	19.32	20.47	21.50	22.35	23.25	23.94	24.42	24.92	25.04	25.17	25.29	25.42	25.54
L09	18.22	19.32	20.47	21.70	23.00	24.16	25.12	25.87	26.39	26.92	27.05	27.19	27.32	27.46	27.59

	L6	L7	L8	L9	L10	L11	L12	L13	L14	L15	L16	L17	L18	L19	L20
Competing Ranks															
L01															
L02	17.24	17.33	17.42	17.50	17.58	17.66	17.75	17.83	17.92	18.01	18.09	18.17	18.25	18.33	18.42
L03	19.17	19.26	19.36	19.46	19.55	19.64	19.73	19.82	19.91	20.02	20.11	20.20	20.29	20.38	20.48
L04	20.32	20.42	20.53	20.62	20.73	20.82	20.92	21.02	21.12	21.21	21.32	21.41	21.52	21.61	21.71
L05	21.55	21.65	21.75	21.86	21.96	22.08	22.18	22.28	22.38	22.48	22.59	22.70	22.80	22.91	23.01
L06	23.28	23.39	23.50	23.62	23.73	23.84	23.95	24.08	24.19	24.30	24.41	24.52	24.64	24.75	24.86
Appointed Ranks															
L07	24.21	24.33	24.44	24.56	24.68	24.80	24.92	25.03	25.15	25.27	25.39	25.50	25.63	25.74	25.85
L08	25.67	25.79	25.91	26.03	26.17	26.29	26.41	26.53	26.66	26.79	26.91	27.03	27.15	27.28	27.41
L09	27.73	27.86	27.99	28.13	28.27	28.40	28.53	28.66	28.81	28.94	29.07	29.20	29.34	29.48	29.61

HARFORD COUNTY, MARYLAND
CORRECTIONS SALARY SCHEDULE
FISCAL YEAR 1998

	1	2	3	4	5	6	7	8	9	10	L1	L2	L3	L4	L5
D01	10.85														
D02	11.39	12.07	12.80	13.05	13.70	14.26	14.83	15.28	15.57	15.88	15.97	16.05	16.13	16.20	16.28
D03	12.07	12.80	13.56	14.38	15.09	15.70	16.33	16.83	17.15	17.50	17.59	17.67	17.76	17.84	17.95
D04	12.80	13.56	14.38	15.24	16.01	16.65	17.31	17.82	18.19	18.55	18.65	18.74	18.83	18.93	19.02
D05	13.56	14.38	15.24	16.16	16.97	17.64	18.34	18.90	19.27	19.66	19.76	19.85	19.97	20.06	20.16
D06	14.38	15.24	16.16	17.12	17.99	18.70	19.46	20.04	20.43	20.84	20.94	21.05	21.16	21.26	21.37
D07	15.24	16.16	17.12	18.15	19.06	19.82	20.61	21.23	21.66	22.10	22.21	22.31	22.42	22.54	22.65
D08	16.16	17.12	18.15	19.24	20.21	21.02	21.85	22.50	22.96	23.42	23.53	23.66	23.77	23.89	24.00

	L6	L7	L8	L9	L10	L11	L12	L13	L14	L15	L16	L17	L18	L19	L20
D01															
D02	16.37	16.45	16.53	16.62	16.70	16.78	16.87	16.95	17.03	17.12	17.20	17.29	17.39	17.47	17.73
D03	18.04	18.12	18.21	18.30	18.40	18.51	18.58	18.68	18.77	18.86	18.96	19.05	19.14	19.23	19.34
D04	19.11	19.20	19.31	19.40	19.50	19.60	19.69	19.79	19.88	20.00	20.10	20.19	20.29	20.39	20.50
D05	20.26	20.36	20.47	20.56	20.67	20.77	20.87	20.98	21.09	21.19	21.29	21.40	21.52	21.62	21.72
D06	21.47	21.59	21.69	21.80	21.90	22.03	22.13	22.24	22.35	22.46	22.57	22.69	22.80	22.91	23.02
D07	22.77	22.88	22.99	23.11	23.22	23.33	23.46	23.58	23.69	23.81	23.92	24.05	24.17	24.29	24.41
D08	24.14	24.25	24.37	24.49	24.62	24.75	24.86	24.99	25.12	25.24	25.36	25.49	25.61	25.75	25.87

**HARFORD COUNTY, MARYLAND
UNRANKED LAW ENFORCEMENT SALARY SCHEDULE
FISCAL YEAR 1998**

	1	2	3	4	5	6	7	8	9	L1	L2	L3
A00	9.14											
A01	10.34	10.76										
A02	10.76	11.19	11.62	12.09	12.58	13.11	13.57	14.06	14.47	14.91	15.36	15.82
A03	11.20	11.65	12.09	12.58	13.08	13.54	14.02	14.50	15.01	15.47	15.93	16.40
A04	11.65	12.09	12.58	13.08	13.60	14.14	14.64	15.15	15.69	16.16	16.64	17.14
A05	12.85	13.37	13.90	14.46	15.03	15.56	16.10	16.67	17.26	17.76	18.31	18.86
A06	14.03	14.59	15.16	15.77	16.41	16.99	17.59	18.20	18.84	19.42	20.00	20.59
A07	14.94	15.53	16.14	16.80	17.47	18.09	18.72	19.37	20.06	20.65	21.26	21.90
A08	15.51	16.12	16.77	17.44	18.14	18.77	19.43	20.10	20.80	21.42	22.06	22.73
A09	16.79	17.47	18.17	18.90	19.65	20.34	21.06	21.78	22.54	23.22	23.92	24.64
A10	18.14	18.86	19.62	20.40	21.22	21.95	22.73	23.52	24.34	25.07	25.82	26.59
A11	19.31	20.08	20.89	21.73	22.60	23.39	24.21	25.05	25.92	26.70	27.50	28.34
A12	20.57	21.39	22.25	23.15	24.08	24.90	25.78	26.68	27.61	28.44	29.29	30.18
A13	21.50	22.35	23.24	24.19	25.16	26.01	26.94	27.88	28.85	29.72	30.60	31.54
A14	22.35	23.24	24.19	25.16	26.01	26.94	27.88	28.85	29.83	30.71	31.64	32.59
A15	23.24	24.19	25.16	26.01	26.94	27.88	28.85	29.83	30.85	31.76	32.71	33.70

**HARFORD COUNTY, MARYLAND
COURT SYSTEM SALARY SCHEDULE
FISCAL YEAR 1998**

	1	2	3	4	5	6	7
C01	6.35	6.68	7.01	7.36	7.72	8.12	8.51
C02	8.05	8.43	8.73	8.99	9.26	9.53	9.83
C03	8.23	8.48	8.86	9.29	9.70	9.98	10.28
C04	8.62	8.87	9.15	9.41	9.76	10.25	10.77
C05	9.55	9.86	10.14	10.44	10.76	11.06	11.41
C06	10.66	10.97	11.31	11.66	11.99	12.34	12.74
C07	11.55	12.12	12.71	13.32	13.97	14.64	15.35
C08	12.12	12.71	13.32	13.97	14.64	15.35	15.65
C09	12.71	13.32	13.97	14.64	15.35	16.09	16.89
C10	13.32	13.97	14.64	15.35	16.09	16.89	17.68
C11	14.65	15.35	16.09	16.89	17.68	18.57	19.47
C12	16.09	16.89	17.68	18.57	19.47	20.40	21.42
C13	18.57	19.47	20.40	21.42	22.46	23.57	24.73
C14	19.47	20.40	21.42	22.46	23.57	24.73	25.94
C15	21.42	22.46	23.57	24.73	25.94	27.22	28.56
C16	23.57	24.73	25.94	27.22	28.56	29.97	31.45

HARFORD COUNTY BILL NO. 97-39(Brief Title) Pay and Classification Plan

is herewith submitted to the County Council of Harford County for enrollment as being the text as finally passed.

CERTIFIED TRUE AND CORRECT

ENROLLED

James D. Vanna
Acting Council Administrator

Joanne S. Parrott
President of the Council

Date May 6, 1997Date May 6, 1997

BY THE COUNCIL

Read the third time.

Passed: LSD 97-13 (May 6, 1997)

Failed of Passage: _____

By Order

James D. Vanna
Acting Council Administrator

Sealed with the County Seal and presented to the County Executive for approval this 8th day of May, 1997 at 3:00 p. m.

James D. Vanna
Acting Council Administrator

BY THE EXECUTIVE

Edna M. Kehmman
COUNTY EXECUTIVE

APPROVED: Date May 12, 1997

BY THE COUNCIL

This Bill (No. 97-39), having been approved by the Executive and returned to the Council, becomes law on May 12, 1997.

James D. Vanna
Acting Council Administrator

EFFECTIVE DATE: May 12, 1997